

FIRAN TECHNOLOGY GROUP CORPORATION

POSITION DESCRIPTION OF CHAIR

Effective Date: October 8, 2024

The Board of Directors (the “**Board**”) of Firan Technology Group Corporation (the “**Company**”) is responsible for supervising the management of the business and affairs of the Company. The Chair of the Board (the “**Chair**”) is principally responsible for overseeing the operations of the Board.

Without limitation to the foregoing, the Chair shall:

- (a) provide leadership in fostering the effectiveness of the Board;
- (b) ensure there is an effective relationship between the Board and senior management of the Company including by acting as a liaison between the Board and senior management;
- (c) in consultation with the other members of the Board, including the Lead Director (if applicable), and the Chief Executive Officer and Secretary of the Company, prepare the agenda for each meeting of the Board and ensuring that the agenda and properly prepared agenda materials are circulated to the Board members with sufficient time for study prior to the meetings;
- (d) together with the Lead Director (if applicable), ensure that timely and relevant information is provided to the Board as required for the proper performance of their duties;
- (e) together with the Lead Director (if applicable), seek to ensure that the Board is provided with the resources to permit it to carry out its responsibilities and bring to the attention of senior management any issues that are preventing the Board from being able to carry out its responsibilities;
- (f) ensure appropriate communication between the Board and shareholders and chair all shareholder general meetings;
- (g) chair Board meetings (other than in camera meetings or portions of such meetings in respect of which the Chair is conflicted), including stimulating debate, providing adequate time for discussion of issues, facilitating consensus, encouraging full participation and discussion by individual directors and confirming that clarity regarding decision-making is reached and accurately recorded;
- (h) serve and/or facilitate the service of other Board members in a public relations role in representing the Board and the Company to outside parties;
- (i) together with the Lead Director (if applicable), ensure that the appropriate committee structure is in place and assisting the Corporate Governance and Nominating Committee (the “**CGN Committee**”) in making recommendations for appointment to such committees;
- (j) together with the Lead Director (if applicable), be satisfied that the responsibilities of the Board are effectively carried out in compliance with the Board’s mandate and that the functions of the Board delegated to the committees of the Board are effectively carried out and reported to the Board;

- (k) together with the CGN Committee, ensure that an appropriate system is in place to evaluate the performance of the Board as a whole, the Board's committees and individual directors, with a view to ensuring that they are fulfilling their respective responsibilities and duties, and making recommendations to the CGN Committee for changes when appropriate;
- (l) in collaboration with the CGN Committee, and, where appropriate, the Chief Executive Officer, support the director recruitment process, including approaching potential candidates for Board membership to explore their interest in joining the Board, as well as the orientation of new, and the continued education of incumbent, directors;
- (m) promote the best practices and high standards of corporate governance;
- (n) as appropriate, working with the Chief Executive Officer to represent the Company to external groups, such as shareholders, and other stakeholders, including community groups and governments; and
- (o) provide additional services required by the Board.

FIRAN TECHNOLOGY GROUP CORPORATION
POSITION DESCRIPTION OF COMMITTEE CHAIR

Effective Date: October 11, 2022

The Board of Directors (the “**Board**”) of Firan Technology Group Corporation (the “**Company**”) is responsible for supervising the management of the business and affairs of the Company. In furtherance thereof, the Board has delegated certain of its authority to Board committees. The chairs of such committees of the Board are principally responsible for overseeing the operations of their respective committees.

Without limitation to the foregoing, each committee chair shall:

- (a) provide leadership to foster the effectiveness of the committee;
- (b) seek to ensure that there is an effective relationship between the Board and the committee, including by providing a report to the Board on material matters considered by the committee at the next regular Board meeting following each committee meeting;
- (c) report to the Board on major committee deliberations and discussions, the committee’s recommendations and any matter in their view requiring the immediate attention of the Board;
- (d) in consultation with management, establish the agenda for each meeting of the committee and ensure that the agenda and properly prepared agenda materials are circulated to the members of the committee with sufficient time for study prior to the meeting;
- (e) review systems designed to ensure that timely and relevant information is provided to the committee members as required for the proper performance of their duties;
- (f) seek to ensure that the committee is provided with the resources to permit it to carry out its responsibilities and bring to the attention of senior management any issues that are preventing the Board from being able to carry out its responsibilities;
- (g) chair committee meetings, including stimulating debate, providing adequate time for discussion of issues, facilitating consensus, encouraging full participation and discussion by individual members and confirming that clarity regarding decision-making is reached and accurately recorded;
- (h) ensure that the appropriate mandate for the committee is in effect and assist the Corporate Governance and Nominating Committee (the “**CGN Committee**”) in making recommendations for amendments to the mandate;
- (i) together with the CGN Committee, ensure that an appropriate system is in place to evaluate the performance of the committee as a whole and the committee’s individual members, and make recommendations to the CGN Committee for changes when appropriate; and
- (j) provide additional services required by the Board and the committee.

FIRAN TECHNOLOGY GROUP CORPORATION

POSITION DESCRIPTION OF CHIEF EXECUTIVE OFFICER

Effective Date: October 11, 2022

The Chief Executive Officer (“**CEO**”) is primarily responsible for the overall management of the business and affairs of Firan Technology Group Corporation (the “**Company**”) and to seek to maximize shareholder value. In this capacity, the CEO shall establish the strategic and operations priorities of the Company and provide leadership for the effective overall management of the Company. The CEO is directly responsible to the Board of Directors of the Company (the “**Board**”) for all activities of the Company.

Without limitation to the foregoing, the CEO shall:

- (a) develop and recommend to the Board a long-term strategy and vision for the Company that is consistent with long-term value creation;
- (b) develop and recommend to the Board annual business plans and budgets that support the Company’s long-term strategy;
- (c) provide leadership and vision, and maintain a high level of employee morale and motivation, with a view to ensuring the implementation of the Company’s strategy;
- (d) develop and motivate executive officers, and provide overall management to ensure the effectiveness of the leadership team;
- (e) consistently strive to achieve the Company’s financial and operating goals and objectives and maintain the operation oversight of financial results;
- (f) after consideration of the objectives of the Diversity Policy of the Company, make recommendations to the Corporate Governance and Nominating Committee of the Board respecting the appointment of the Chief Financial Officer, all senior management reporting directly to the Chief Executive Officer and all other officers appointed by the Board (collectively, “**Senior Management**”);
- (g) make recommendations to the Compensation Committee of the Board respecting the compensation and other terms of employment (including any severance arrangements or plans and any benefits to be provided in connection with a change in control) of members of Senior Management; make recommendations to the Compensation Committee of the Board respecting incentive compensation program targets and eligibility;
- (h) ensure that a process for establishing and reviewing succession plans is in place for the Company that reflects consideration of the Company’s Diversity Policy;
- (i) ensure that the Board remains fully informed through direct communication with the Chair of the Board and the Board on all significant matters;
- (j) together with the Company’s Chief Financial Officer, establish, maintain, and supervise the design of appropriate disclosure controls and procedures and internal control over financial reporting;

- (k) serve as the Company's chief spokesperson (including communication with shareholders and regulators), subject to the direction of the Board;
- (l) foster and maintain a positive image and reputation of the Company, including a corporate culture that promotes integrity and ethical values throughout the organization;
- (m) approve the commitment of funds for any budgeted or otherwise approved transaction and delegate authority to other officers of the Company to commit the Company within limits set out in the approved budget;
- (n) review, with the Chair of the Board and each new member of the Board (i) information and materials regarding the Company, including the role of the Board and its committees; and (ii) the legal obligations of a member of the Board;
- (o) meet with potential candidates for Board membership, prior to their nomination or appointment, to review expected contributions and commitment requirements;
- (p) assess the contributions that individual executives and employees have made to long-term shareholder value and, if advisable, propose share unit grants to the Compensation Committee of the Board; and
- (q) together with applicable senior management of the Company, review systems and controls designed to ensure compliance by the Company and its personnel with all applicable laws, rules and regulations, as well as the Company's Code of Business Conduct and Ethics and any other policies of the Board in effect from time to time.